



NGO "Our action"

work today for a better tomorrow.

Child Protection Policy for NGO Our Action

1. Policy Statement

NGO Our Action is committed to creating a safe environment for all children aged 13 to 18 (which is the child age group we engage in our activities). We recognize the rights of children to protection from harm, abuse, and exploitation. This policy outlines our commitment to safeguarding the well-being of children in all our activities.

2. Objectives

- To promote the safety and well-being of all children involved in NGO Our Action's programs.
- To prevent any form of abuse or neglect.
- To establish clear procedures for reporting and responding to concerns about child safety

3. Code of Conduct

All staff, volunteers, and stakeholders must adhere to the following guidelines:

- Treat all children with respect and dignity.
- Ensure that all interactions are age-appropriate and professional.
- Avoid physical contact unless necessary and appropriate.
- Never engage in abusive, discriminatory, or exploitative behavior.

4. Recruitment and Training

- **Background Checks:** All staff and volunteers will undergo background checks to ensure they are suitable to work with children.
- **Training:** Regular training sessions on child protection policies, recognizing signs of abuse, and appropriate responses will be conducted.

5. Reporting Procedures

- **Reporting Concerns:** Any staff member, volunteer, or child who has concerns about a child's safety must report it immediately to the designated Child Protection Officer (CPO) via mail nasaakcija@gmail.com. As we are a very small organization the Child Protection Officer (CPO) is the director of our organization.
- **Confidentiality:** All reports will be handled sensitively and confidentially, ensuring the child's identity is protected.

6. Response Procedures

- The CPO will assess the situation and determine the appropriate course of action, which may include:
 - Speaking with the child and gathering information.
 - Notifying relevant authorities if necessary.
 - Providing support to the child and family as needed.

7. Monitoring and Evaluation

- Regular reviews of the child protection policy will be conducted to ensure its effectiveness.
- Feedback from children, parents, and staff will be collected to improve practices.

8. Communication

- This policy will be shared with all staff, volunteers, and stakeholders.
- Awareness programs will be conducted to educate children about their rights and how to report concerns.

9. Commitment to Continuous Improvement

- NGO Our Action is dedicated to continuously improving child protection measures and will adapt our policies in response to new information, training, and feedback.
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Conclusion

This Child Protection Policy serves as a framework to ensure the safety and well-being of all children involved in NGO Our Action's programs. By adhering to these guidelines, we aim to create a supportive and protective environment for youth.

